



## Who We Are

BGIS is a global leader in the provision of facility management, project delivery, energy & sustainability, asset management, workplace advisory, and real estate services. With a combined team of over 7,000 globally, BGIS relentlessly focuses on delivering innovative service solutions that create value for its clients. Globally, BGIS manages over 30,000 facilities totaling more than 340 million square feet across several markets including Government, Higher Education, Utilities, Telecommunications, Financial Services, Oil & Gas, Healthcare and Cloud Enterprise. In addition to managing a diverse portfolio of corporate offices, retail, colleges, hospitals and industrial assets, BGIS is a world leader in the management of data centers and other critical environments.

## Diversity & Inclusion

As a global organization, both Diversity and Inclusion remain a top priority throughout all of our daily operations.

Having a diverse set of team members allows us to have a wide-range of perceptions and ideas brought to the table that enable innovation. Those innovations lead to solutions, allowing us to excel in the corporate real estate (CRE) industry. Because of our commitment and ability to look beyond race, creed, gender, disability, religion, and sexual orientation, we are provided with the opportunity to attract and retain the best talent the CRE industry has to offer. We continue to maintain strong partnerships with COSTI, Indigenous Students Participating in Real Environments (INSPIRE), Indigenous Link, and the Canadian Council for Rehabilitation at Work (CCRW), and are proud members of the Canadian Centre for Diversity and Inclusion (CCDI).

BGIS's Diversity and Inclusion Committee allows us to gain valuable insight to better understand our people and promote a positive culture that supports diversity and inclusion, and ensures all people are represented equally. Inclusion isn't just applied in its literal sense at BGIS; to us, inclusion means recognizing, valuing, and fully leveraging the diversity amongst our team members to its fullest potential. It's celebrating and utilizing the differences of backgrounds and experiences within our team to drive innovation and take our operations and expertise to the next level.

## Our Careers

Be a part of our growing team of over 5,000 professionals across North America who deliver integrated real estate services and point solutions for our clients.

Click here to view our current [openings!](#)

## Join the BGIS Team!

Whether you're a seasoned professional or a recent graduate, BGIS hires the best and brightest to help inspire change for a more sustainable future, make a difference in our communities, and to drive innovation through best practices and technology in the real estate management services industry.



"My favourite years at BGIS have been working in IT. I've met so many people and every day, I get to put names to faces and build real relationships."

Paulette Zahoor  
Desktop Technical Support



"I've worked for BGIS for seven years, and for several of our clients. It is a 'real people' company that promotes health and safety in all aspects, and I'm thrilled to be part of it."

David Holubek  
Mobile Technician III



## BENEFITS OF JOINING BGIS

At BGIS, people represent our most valued asset. By investing in our team members, we are also investing in the ongoing success of our company. That's why we pride ourselves on offering a competitive compensation package and comprehensive, value-driven benefit package to promote personal health, enhance work/life balance, and ensure long-term stability for our team members and their families.

- Comprehensive Medical and Dental Flexible Plan
- Life Insurance Coverage
- Short and Long Term Disability Plans
- Group RRSP with Company Matching
- Vacation Entitlement
- Flex Days
- Years of Service Program
- Tuition Reimbursement/Professional Dues
- Annual Total Rewards Statements
- Annual Merit Review Process
- Competitive Pay
- Team Member Recognition Program
- Team Member Referral Program
- Employee and Family Assistance Program
- Career Opportunities

## OUR VALUES



Unwavering Integrity



Passion for Innovation



Living Sustainability



Reletlessly Building  
Team Member Engagement



Delivering Memorable  
Customer Experiences